

Unity Baptist Church Senior Pastor Application

PERSONAL INFORMATION			
			Date:
Name:			
First	Middle	Last	
Present address:			
Street	City	State	Zip
How long:		Birth Date:	
Telephone:			
Home: () -		Cell: () -	
Business: () -			
Email address:			
Personal website address (if available):			
If hired, can you present proof of your legal right to live and work in this country? ☐ Yes ☐ No ☐ N/A Number of years lived in the U.S. Place of Birth: All residential addresses and periods of residence:			
Marital Status: ☐ Married ☐ Separated ☐ Divorced ☐ Widowed ☐ Single			
If Married, Name of Spouse:			
List your marital history (any prior marriages):			
Names and Ages of Children:			
Are you ordained? ☐ Yes ☐ No Date and Place of Ordination: Denomination:			
Have you ever filed for bankruptcy? ☐ Yes ☐ No If yes, please state the nature and circumstances of the bankruptcy: Have you ever been arrested for any offense? ☐ Yes ☐ No If yes, please state nature of the charges(s), when and where charged and the disposition of the case:			

Unity Baptist Church Senior Pastor Application

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. Are you currently under supervision to any local, state or federal authority? A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge by your present employer? ☐ Yes ☐ No

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?
☐ Yes ☐ No

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? ☐ Yes ☐ No

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public (community) service or education program for any crime other than a minor traffic offense? ☐ Yes ☐ No

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? ☐ Yes ☐ No

EDUCATIONAL BACKGROUND				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College / University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; part-time or full-time dates; institutions and awards received.

List all awards and honors that you have received.

List any certifications you have earned.

Unity Baptist Church Senior Pastor Application

WORK EXPERIENCE		
Please list all of the jobs that you have held, as well as, your entire ministry experience. Begin with the most recent job you held. If you were self-employed, give the 20firm name. Attach additional sheets if necessary.		
Name of employer:	Name of last supervisor:	
Address:	Employment dates:	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ Yes ☐ No		
Name of employer:	Name of last supervisor:	
Address:	Employment dates:	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ Yes ☐ No		
Name of employer:	Name of last supervisor:	
Address:	Employment dates:	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ Yes ☐ No		
Name of last supervisor:		
Address:	Employment dates:	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? ☐ Yes ☐ No		

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LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list and rank the areas of leadership responsibility you believe are the most important. Rank up to five.

CHURCH LEADERSHIP RESPONSIBILITIES:

- _____ A gifted teacher who enables persons to learn and understand deep spiritual truths.
- _____ An administrator of the church office, giving attention to announcements, correspondence, newsletters, etc.
- _____ A person active in associational, state convention, and denominational life.
- _____ A community volunteer who cooperates in community and interdenominational activities/programs.
- _____ An effective communicator of well-prepared sermons.
- _____ A skilled counselor available to assist persons with personal and spiritual problems.
- _____ One who emphasizes evangelism and the importance of lifestyle witnessing.
- _____ A person with a personal vision and a well-developed vision for the future of the church.

In which of these are you the strongest? What evidence is there to confirm that you have strengths in these? Explain.

In which of these are you the weakest? Explain.

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

Unity Baptist Church Senior Pastor Application

REFERENCES		
Do not list family members or relatives for references. Give three references that are qualified to speak of your spiritual experience and Christian service. <u>List your current pastor first.</u>		
Name/Complete Address 1: _____ 2: _____ 3: _____	Phone _____ _____ _____	Position _____ _____ _____
Give three references that are qualified to speak of your professional training and experience. <u>List your current or most recent supervisor first.</u>		
Name/Complete Address 1: _____ 2: _____ 3: _____	Phone _____ _____ _____	Position _____ _____ _____
_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute a sufficient case for refusal of hire or termination of my employment.	
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Unity Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with Unity Baptist Church it will be on an at-will basis. This means that either Unity Baptist Church or the Joint Board of Unity Baptist Church have the right to terminate the employment relationship at any time, for any reason, with or without cause.	
_____ Initials	I authorize the release of national and state criminal records, as well as, credit history report to Unity Baptist Church. Also, I give Unity Baptist Church permission to use the information acquired to conduct a background check on me.	

Signature of Applicant: _____

Date: _____

The Pulpit Search Committee will acknowledge receipt of all applications and resumes, and all information presented will be treated as confidential. Any materials submitted with the application will not be returned.

Contact Person: Thomas H. Williams, Pulpit Search Committee Chair
 Contact Phone: 410-365-1784 (c)
 Contact Email: unity.baptist.church.elkridge@gmail.com