##### Unity Baptist Church

##### SENIOR PASTOR VACANCY ANNOUNCEMENT

##### The Pulpit Search Committee, representing the membership of Unity Baptist Church, Elkridge, Maryland is seeking a Senior Pastor. The Pulpit Search Committee at the direction of the membership of Unity Baptist Church are prayerful, intentional, and methodical in our search for a new pastor.

**ABOUT OUR CHURCH**

The history of Unity Baptist Church dates back to 1915. Seven founders of the church formed the “Christian Circle”. Meetings for the group of seven were held at Bell’s Hall located on Old Washington Boulevard, Elkridge, Maryland. Reverend Robert Eubanks was called to lead the group as the first pastor. Eventually, land was purchased for the building of a church; and, in March, 1924, the Christian Circle moved into their new church on Church Avenue, Elkridge, Maryland. With a new church came a new name; the Christian Circle became Unity Baptist Church**,** and the Reverend John Richardson became the second pastor.

In 1935, The Reverend Howard William Watson was installed as the third pastor. During the fifth year of his pastorate, the church mortgage was burned. In 1942, the Reverend James Grant was installed as the fourth pastor. As the congregation grew, the church became incorporated, structural modifications were made to the church, and new ministries were formed. After a lengthy period of service and the sudden illness of Pastor Grant, Reverend Samuel Moore, acting associate minister at First Baptist Church of Guilford, was called to serve as acting pastor.

On December 16, 1960, Reverend Moore was installed as pastor. Church growth continued to increase under the administration of Reverend Moore. In June, 1972, the church was severely damaged due to flooding resulting from hurricane Agnes. After the church was rebuilt, several months later, worship services resumed. However, in September 1975, the church was severely damaged a second time by hurricane Eloise and the County condemned the property as well as the surrounding homes in the community of the church. Even with these tragic set of events, the Lord led the church leaders to purchase one and one half acres of land on Montgomery Road in Elkridge, Maryland. Construction of a new church began and on December 19, 1976, members marched into the new church. Church growth continued and in April 1996, a new education wing was added to the church.

With the retirement from fulltime pastoral duties by Reverend Moore in 2000, his son, Reverend, Philip L. Moore, was called to lead the congregation. In February, 2002, Reverend Philip L. Moore was installed as the fulltime pastor. In August 2024, The Lord called Reverend Philip L. Moore home to glory. Reverend Philip L. Moore was a dynamic teacher and preacher whose ministerial focus was the restoration of families. He had a “pastor’s heart” who unselfishly cared and administered to the congregation.

 Page #2

For those seeking a spiritual home and a refuge from the vicissitudes of life, Unity is comprised of caring, loving, God-centered, and welcoming people whose desire it is to do the Will of God and expand His Kingdom. Unity’s doors are always open.

**WHO WE’RE LOOKING FOR**

**Overview of Position and Responsibilities:**

The membership of Unity Baptist Church is seeking a parttime Senior Pastor who will provide spiritual, educational, pastoral, outreach, and administrative leadership. As the spiritual leader of our congregation, the Senior Pastor applicant must fulfill all the requirements of a pastor, teacher, leader, administrator, and caregiver. It is imperative that the applicants are called by God to the ministry. The ideal candidate is one who:

* Emphasizes the spiritual development of members
* Plans and leads worship sensitive to the needs of the congregation
* Develops and supports religious education programs for children and youth
* Is a gifted teacher who encourages, enables, and motivates persons to learn and understand deep spiritual truths
* Is an effective communicator; prepares and preaches inspiring sermons
* Has a deep desire to serve
* Lives a lifestyle characterized by moral integrity
* Is a skilled counselor
* Is able to interact effectively with our multi-generational congregation
* Demonstrates an understanding of church management
* Has a divine calling and fully embraces the Baptist Doctrine
* Has a personal vision and a well-developed vision for the future of Unity

**Summary of Qualifications:**

Ordination recognized by the National Baptist Convention, USA, American Baptist Churches USA, or the Progressive National Baptist Convention, Inc.

* Pastoral experience: five (5) or more years ofdocumented experience as a senior pastor, assistant pastor or an associate minister significantly involved in church administration and ministry

##### Education: College educated and/or degree from an accredited theological seminary or school of divinity is required

##### Sound knowledge of biblical doctrine

##### Experience in and a commitment to strengthening and the growing of youth and adults

##### Demonstrated ability to apply principles of financial management and work with leadership to effectively and efficiently manage the church’s resources

#####  **Page #3**

**THE APPLICATION PROCESS**

**Interested candidates should submit the following:**

* APPLICATION
* COVER LETTER - Express your desire to apply for the Senior Pastor Position (1 page maximum)
* RESUME – Provide a summary of your relevant ministry and professional experience(s) and education (1 page maximum)
* PERSONAL TESTIMONY – Describe how you became a believer of Jesus Christ (1 page maximum)
* CALL TO MINISTRY – Articulate the reason you are called to ministry (1 page maximum)
* PHILOSPHY OF MINISTRY – Explain your beliefs and style of church ministry (1 page maximum)
* SERMON SAMPLE – indicate where we can locate a recent on-line sermon

The job application can be downloaded from the church’s website:

 <https://www.unitybaptistchurchofelkridge.com>

Please mail the prepared application, resume, and other required information by US Mail to:

Unity Baptist Church

7204 Montgomery Road

Elkridge, Maryland 21075

 c/o: Pulpit Search Committee

OR

Submit the application materials electronically to Unity Baptist Church’s email address:

unity.baptist.church.elkridge@gmail.com